

# AN ENVIRONMENT TO COLLABORATE

## WITH FINANCE TEAM MEMBERS

### Be a Good Boss

- Offer Praise
- Vested in the Professional and Personal Success of Each Team Member



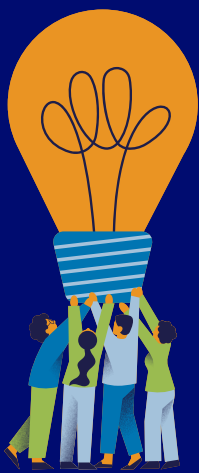
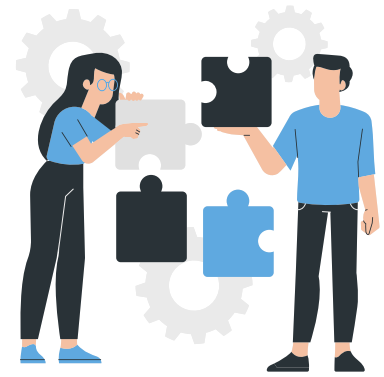
### Constructive Communication

- Deliver Honest & Constructive Feedback
- Make Team Members Feel Informed



### Accountability

- Establish Personal Accountability
- Establish Departmental Accountability

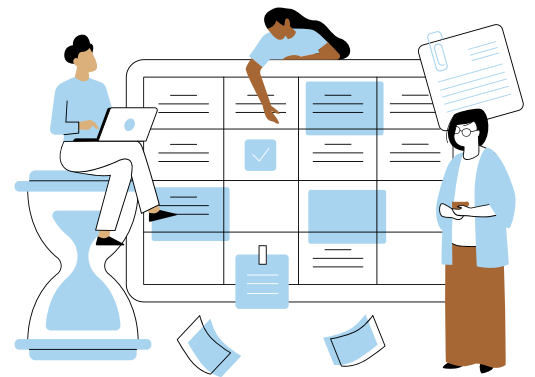


### Professional Value

- Each Team Member Understands His or Her Value to the Team & The Company

### Values + Ethics

- Formalize Company Values & Business Ethics
- Educate Your Team about Them & Instill Them into Your Culture



### Facilitate Growth

- Offer Opportunities to develop new skills in new areas
- Offer Programs that Support Health, Wellness, & Hobbies



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[Financecollective.net](https://financecollective.net)